



**MULTIPLYING
CHURCHES**

DISCOVER.

DEVELOP.

DEPLOY.

SEND» **NORTH AMERICA**

A NOTE TO THE **MULTIPLYING CHURCH LEADER**

PLEASE READ BEFORE DELVING INTO THE CONTENT OF THIS RESOURCE

Thank you for your willingness to participate in this training. I look forward to seeing what God will do with this training in and through your church. As this resource is a work in progress, I greatly value your feedback as we shape this training to be a beneficial resource for the local church.

It is our great desire to come alongside you as you seek to DISCOVER, DEVELOP and DEPLOY missionaries who penetrate lostness in North America.

The training includes three interactive main sections:

- › **Discover**
- › **Develop**
- › **Deploy**

There is a substantial section of appendices, resources for you to use at your discretion as you seek to develop missionaries. All resources are also provided on a jump drive located within the front pocket of your notebook. Please contact me if I can serve you in any way. I look forward to receiving your feedback as we move forward in this process.

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*NORTH AMERICAN
MISSION BOARD*

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MULTIPLYING CHURCHES

DISCOVER.

DEVELOP.

DEPLOY.

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DISCOVER. DEVELOP. DEPLOY.

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*All training material, PPT presentations, and appendices are on the jump drive provided.



VISION AND FRAMEWORK

INTRODUCTION

MULTIPLYING CHURCH VISION AND FRAMEWORK

“As the Father has sent Me, I also send you” (John 20:21).

Jesus was sent by His Father, and, likewise, we as followers of Jesus are sent by God the Father through the local church, joining God in His mission to take the light of the gospel to the darkness of the world.

Our goal through the North American Mission Board (NAMB) Send North America strategy is to do “whatever it takes” to penetrate lostness wherever it exists in North America by planting thousands of gospel-announcing churches. Our desire is that by the end of 2022, we will have planted 15,000 churches in the United States and Canada. If this vision is to become a reality, it means that our tribe of churches would be planting local churches at a rate faster than the population is growing, thereby making an indentation into the culture with the gospel.

For this to happen, we are going to need thousands of leaders to be **discovered**, **developed** and then **deployed** by the local church. We have to get to a place where we understand that this is not the primary job of seminaries, denominations, networks or associations

RAISING UP AND SENDING OUT MISSIONARIES IS THE RESPONSIBILITY OF THE LOCAL CHURCH.

“The pastors of this day can rescue the church of God by responsibly and passionately training young men for the ministry.”—Owen Strachan

THERE MUST BE A MOVEMENT OF MULTIPLYING CHURCHES, AND THIS STARTS WITH YOU.

- › Acts 1:8; 2:1-47
- › Acts 6:1-7
- › Acts 9:26-31
- › Acts 13:1-4
- › Our goal is to see every church become a **Multiplying Church** that seeks to build up future church missionary leaders. To this end, we have developed a “farm system” similar to what you see with Major League Baseball organizations. We want to see churches intentionally training and moving missionaries through a development pipeline. NAMB’s farm system comes

EVERYONE IS FISHING IN THE SAME WATERS, BUT NO ONE IS RESTOCKING THE POND. THE LOCAL CHURCH MUST BE THE MEANS BY WHICH THE PONDS ARE RESTOCKED.

alongside the local church to help send out **Student Missionaries** (those who are exploring a call to ministry), **Church Planting Interns** (those exploring church planting), **Apprentices** (church planters in training) and then Church Planters.

FARM SYSTEM

DISCOVER. DEVELOP. DEPLOY.



Student Missionary

Intern

Apprentice

Church Planter

WE WANT THE CHURCH TO DISCOVER, DEVELOP AND DEPLOY MISSIONARIES WHO WILL IMPACT NORTH AMERICA WITH THE GOSPEL.

CURRENT REALITY

MISSIONARIES DO NOT SIMPLY APPEAR. MISSIONARIES ARE DEVELOPED.

“Disciples are made, not born.”

- Walter Henrichsen

AT THE END OF THE DAY, THIS IS ABOUT CREATING A CULTURE OF DISCIPLES WHO MAKE DISCIPLES.

- › *“Disciples are made and developed on mission where they learn how to proclaim the gospel and make more disciples.”—Jeff Vanderstelt*
- › *“You teach people what you know, but you reproduce who you are.”—Wayne Cordeiro*

THE EXAMPLE OF JESUS

Jesus spent three years pouring into 12 guys. As the church, do we embrace the example of Jesus or have we forfeited it to “build the church” our way?

“I will build My church, and the forces of Hades will not overpower it” (Matthew 16:18).

JESUS SAID HE WOULD BUILD THE CHURCH.

“Go, therefore, and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit” (Matthew 28:19).

- › Jesus told His followers that He would build His church.
- › One of the last things He told his disciples to do was **MAKE DISCIPLES**.

WE MAKE DISCIPLES JESUS BUILDS HIS CHURCH

DISCOVER

DEVELOP

DEPLOY

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

We must have both unyielding **GOSPEL** foundations and solid **MISSION** practices that directly apply into practical **MINISTRY** if we are going to have multiplying churches that mobilize healthy missionaries and church planters.

“The harvest is abundant, but the workers are few. Therefore, pray to the Lord of the harvest to send out workers into His harvest” (Matthew 9:37-38).

WHAT NAMB OFFERS

Learning Community

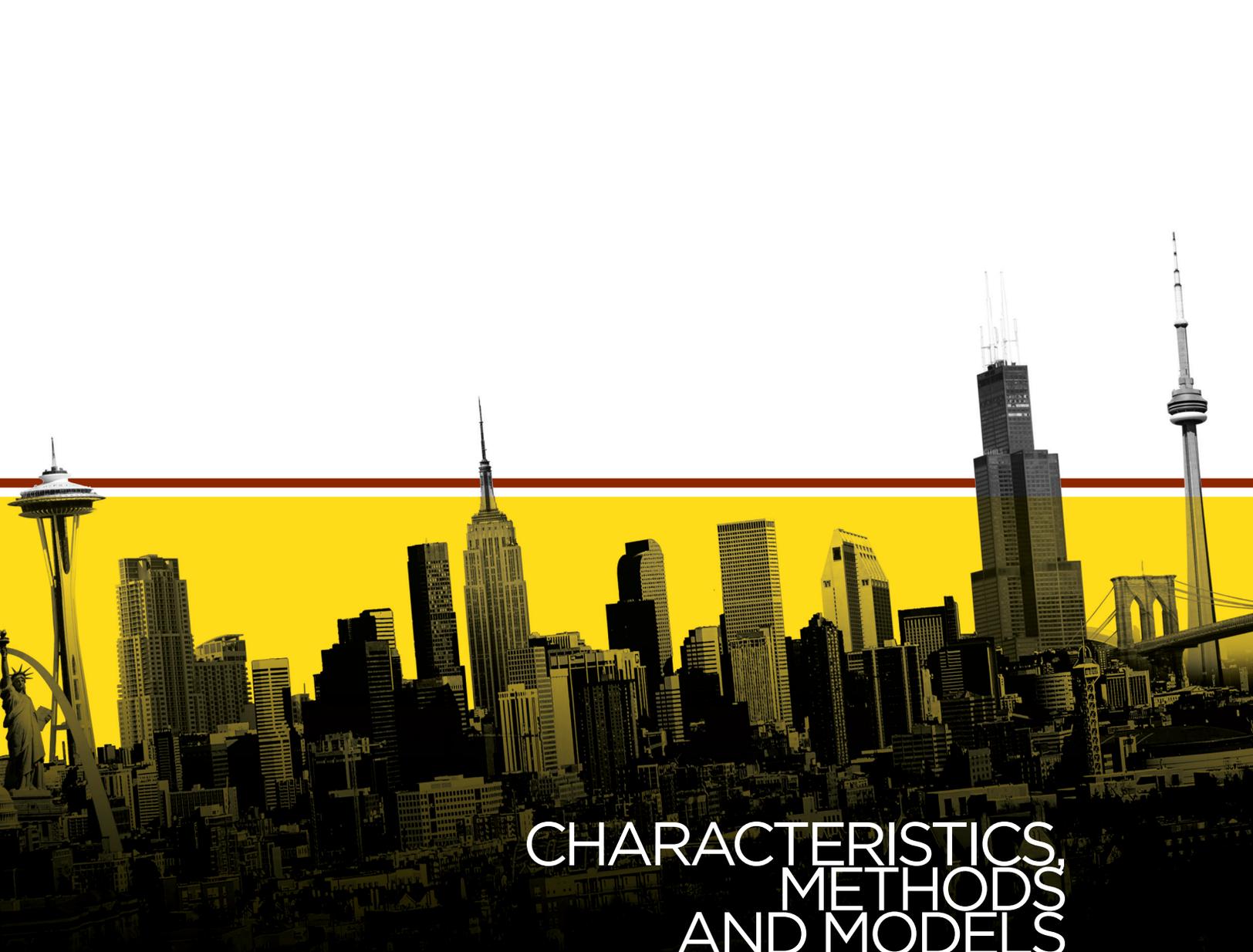
- › Video conference calls with other Multiplying Church leaders across North America along with NAMB's Mobilization Group
- › Consistent consulting/coaching from NAMB's Mobilization Group

Practical Missionary Experience

- › Access to NAMB-funded missionary categories

Additional Resources

- › Send North America Conference
- › Missionary assessment events and tools
- › Team building events and tools (Building Powerful Teams)
- › Coaching training with peer-to-peer coaching
- › Sendnetwork.net resource Website
- › Missionary Inventory Tool - www.imi.lifeway.com
- › Church Planting Projector | Financial Tool for Planters and their Sending &/or Multiplying Church - www.plantingprojector.com
- › Resource Website for Planters, Churches, and Everyday Missionaries - www.sendnetwork.net
- › Life on Mission PDF Version



CHARACTERISTICS, METHODS AND MODELS

WHAT'S YOUR LANE

CHARACTERISTICS, METHODS AND MODELS

WHAT ARE THE CHARACTERISTICS OF A MULTIPLYING CHURCH?

WHAT ARE THE TOP 5 CHARACTERISTICS FROM YOUR PERSPECTIVE?

1.

2.

3.

4.

5.

WHAT ARE THE DIFFERENT MODELS AND METHODS?

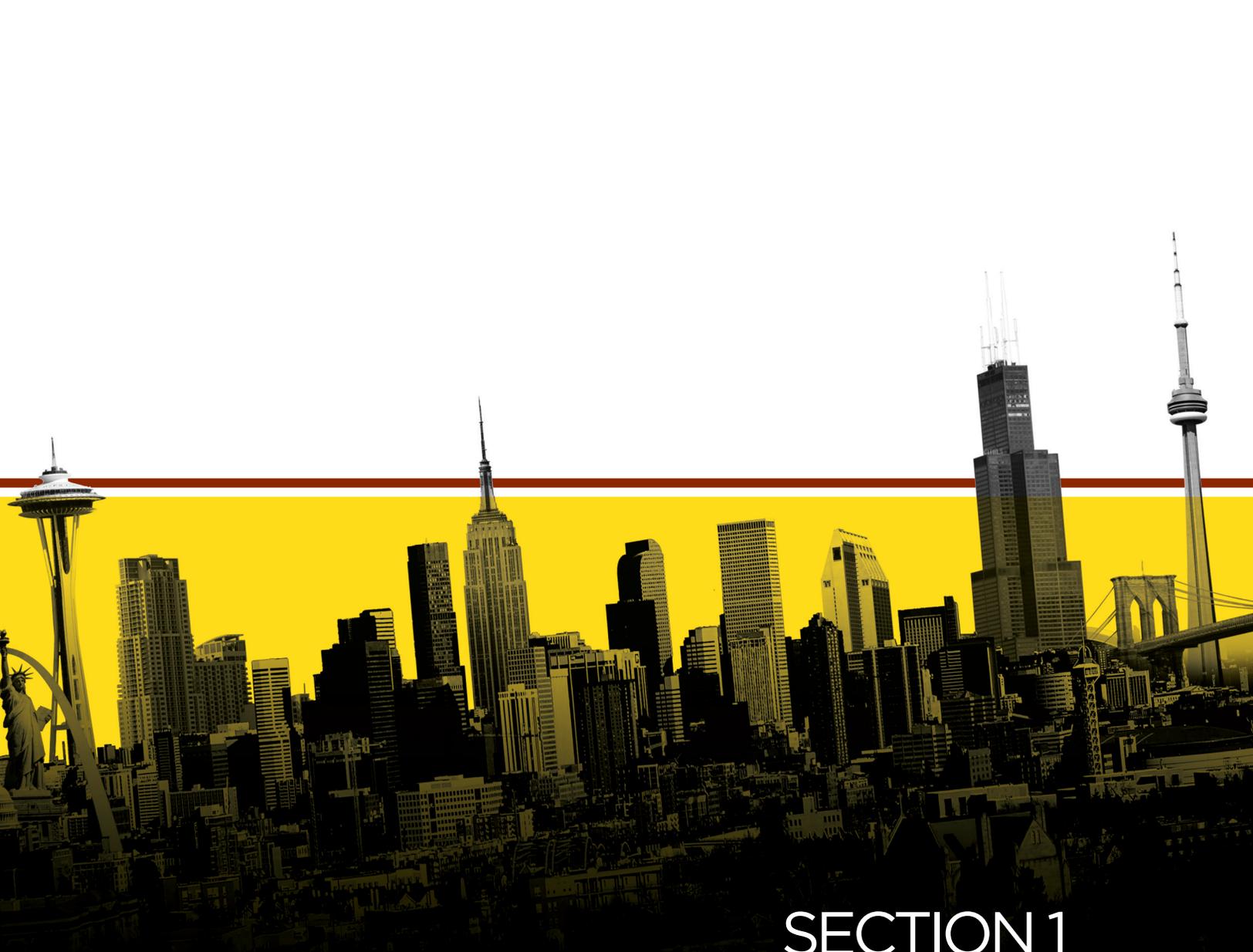
4 QUESTIONS TO CONSIDER

1. Where are you as a church when it comes to characteristics, methods and models? (How does your church possess some of the characteristics? Have you chosen a method? What model are you currently using or looking to put into practice?)

2. Where do you desire to be when it comes to characteristics, methods and models?

3. What is keeping you from getting where you want to be?

4. What steps need to be taken to get you there?



SECTION 1
DISCOVER.

OVERVIEW

1. CAST VISION
2. LOOK AROUND
3. CONFIRM THE CALL
4. COMMIT TO A PROCESS

1. CAST VISION

What are some of the ways you and other pastors/leaders in your church are casting the vision for church planters/missionaries? How can you effectively cast vision for this type of opportunity in the future? (e.g., Sunday Services, Blogs, Website, Social Media, Send North America Sunday/Missions Emphasis Weekend/Global Initiative Event)

2. LOOK AROUND

“Noticing”—our efforts to discover cannot be solely EVENT driven. There must be a “noticing” of leaders from within as well.

What environments already exist for discovery? (e.g., small groups, mission trips, local community involvement)

BIBLICAL FRAMEWORK OF CHARACTERISTICS

1 Timothy 4:16; 1 Timothy 3:1-7; Titus 1:5-9

- › Above reproach (Titus and Timothy)
- › Husband of one wife (Titus and Timothy)
- › Self-controlled (Titus and Timothy)
- › Hospitable (Titus and Timothy)
- › Not a drunkard (Titus and Timothy)
- › Not violent (Titus)
- › Not violent but gentle (Timothy)
- › Sober-minded (Timothy)
- › Upright (Titus)
- › Respectable (Timothy)
- › Able to teach (Timothy)
- › Not quarrelsome (Timothy)
- › Not greedy for gain (Titus)
- › Not a lover of money (Timothy)
- › His children are believers and not open to the charge of debauchery or insubordination (Titus)
- › Manages his own household well, with all dignity keeping his children submissive (Timothy)
- › Not a recent convert (Timothy)
- › Well thought of by outsiders (Timothy)
- › Not arrogant (Titus)
- › Not quick tempered (Titus)
- › A lover of good (Titus)
- › Holy (Titus)
- › Disciplined (Titus)
- › Holds firm to the trustworthy word (Titus)

See Appendix 1: Missionary Questionnaire Sample

3. CONFIRM THE CALL

- › SNA Assessment Process—Recognizing and confirming a call from God that is collectively affirmed by a plurality of leaders, pastors and others.

ASSESSMENT OVERVIEW

Characteristics of Strong Assessment

1. Relational
2. Comprehensive
3. Team Approach
4. Patience
5. Developmental
6. Directive

Major Areas to Be Assessed

- › Calling
- › Character
- › Competence
- › Convictions
- › Contextual Fit

Specific Categories to Be Measured and Developed

GOSPEL

MISSION

MINISTRY

- › Loves God and Student of His Word
- › Strong Family Relationships
- › Networks for Evangelism and Engages the Lost in His Community
- › Makes Disciples and Raises Up Leaders
- › Gathers Small Groups and Casts a Vision for a Church
- › Exhibits a Commitment to the Growth of God's Kingdom

NAMB's Recommended Assessment Process

1. REGISTRATION

Gather Initial Information

2. ONLINE PLANTER PROFILE

Initial Readiness Assessment

3. CHURCH PLANTER AND SPOUSE ASSESSMENT

Assess Leadership and Marriage

4. RELATIONAL ASSESSMENT

Create Development Plan

5. SUPPORT NETWORK

Determine Appropriate Funding and Relationships

See Appendix 2: Assessment Event Schedule - *2014

4. COMMIT TO A PROCESS

- › Covenant Agreement—A signed covenant that is a mutual agreement between both the individual as well as the pastor/church commitment to the missionary.

See Appendix 3: Covenant Sample

***slight changes will be made in the coming months**

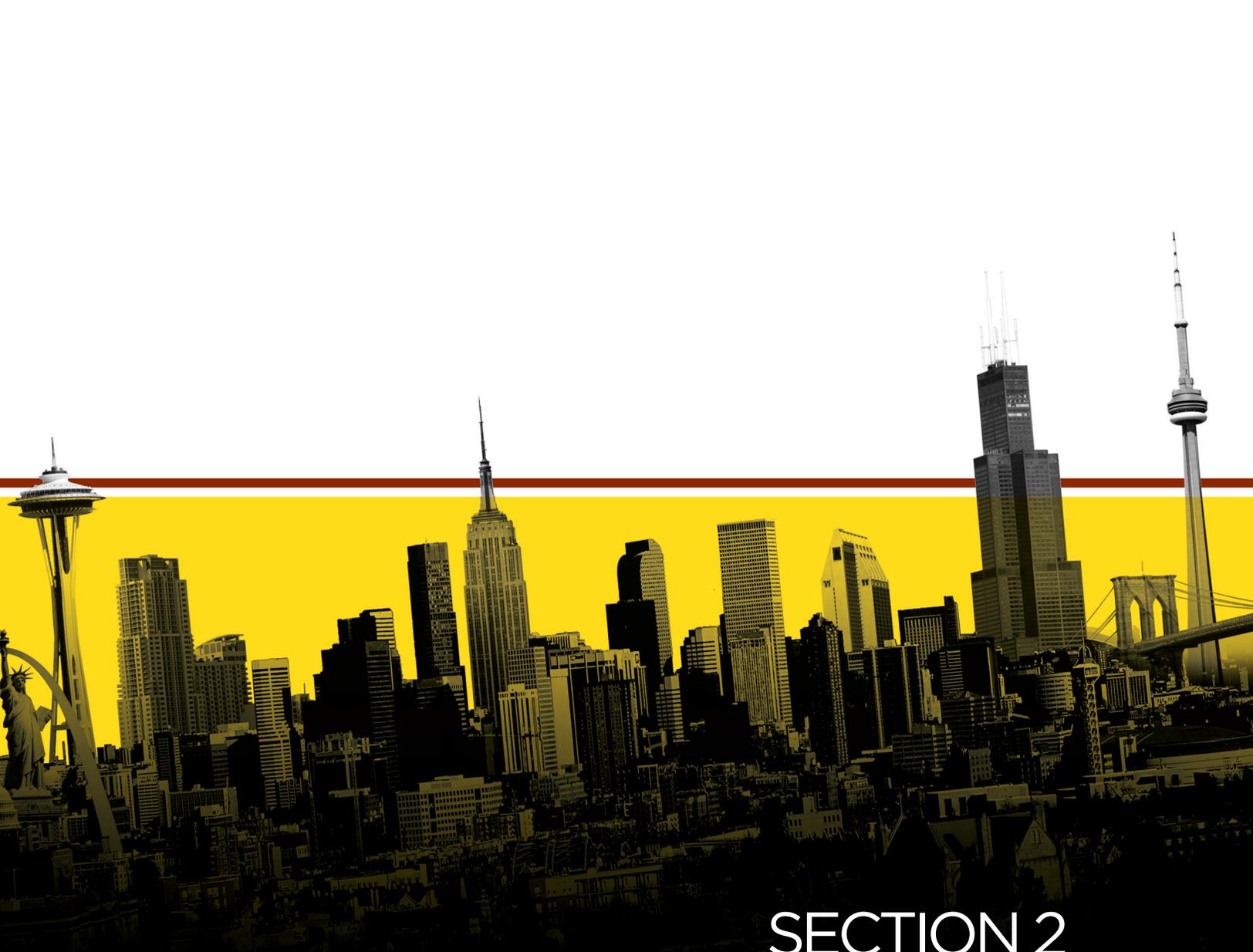
4 QUESTIONS TO CONSIDER

1. Where are you as a church when it comes to discovering missionaries, leaders or future church planters?

2. Where do you desire to be when discovering missionaries, leaders or future church planters?

3. What is keeping you from getting where you want to be?

4. What steps need to be taken to get you there?



SECTION 2

DEVELOP.

OVERVIEW OF 3 SEGMENTS

1. GOSPEL
2. MISSION
3. MINISTRY

GOSPEL

Foundation

The gospel is the foundational truth that Jesus lived the life that man could not live, died the death that man rightfully earned, and then conquered Satan, sin, and death on man's behalf, giving the unmerited gift of being free from the slavery of sin. The gospel is not simply about man's salvation through faith but also sanctification. A maturation process through repentance in the gospel is the means by which man grows spiritually. The gospel should affect every fabric of one's life. The grace of God is the compelling force, calling the believer outward to join God in His mission.

There is no mission without the gospel.

MISSION

Formation

John 20:21 states, *"As the Father has sent Me, I also send you."* Missiological formation is birthed from the understanding that believers in Christ are sent just as Jesus was sent. Therefore, all believers are called to live a life of mission no matter the context in which they live. Missionaries live a life of consistent sacrifice while proclaiming the incredible news of hope through the gospel. Being entrusted with this ministry of reconciliation, missionaries see God's heart for those who do not know Him, and realize that they, too, were once in a place without hope. Missionaries go to their communities, to the nations and wherever else God may send them as ambassadors of the gospel.

Living on mission is about reorienting one's life to join God in the work He is already doing.

MINISTRY

Application

Being grounded with a strong gospel foundation, coupled with the formation that occurs as one joins God in His mission, leads to a contextualized ministry within one's own mission field. The gospel and mission of God never changes, though the practice of ministry may look different pending one's immediate surroundings. Inevitably God uses the practice of ministry to strengthen one's understanding of the gospel as

well as the mission he or she has been given. Ministry is the healthy outworking of a gospel-centered mission.

Effective ministry is the result of a solid gospel foundation and clear understanding of the mission of God.

SEGMENT **BREAKDOWN**

SEGMENT 1 **GOSPEL**

FOUNDATION

- › The Gospel
- › Spiritual Maturity
- › Biblical Community
- › Intentional Discipleship

SEGMENT 2 **MISSION**

FORMATION

- › The Mission of God
- › Identify
- › Invest
- › Invite
- › Increase

SEGMENT 3 **MINISTRY**

APPLICATION

- › Demographic Study of Destination City
- › Vision Visit of Destination City
- › Prepping Contextual Plan for Destination City
- › Presenting Contextual Plan for Destination City

REFERENCE for GOSPEL, MISSION and MINISTRY:

Appendix 5: Church Planter – Additional Development Chapters

Appendix 6: Life on Mission – Separate Printed Resource

PLAN OF DEVELOPMENT GRID

SAMPLE 12-MONTH PLAN

DURATION	Months 1-3	Months 3-6	Months 6-9	Months 9-12
GOSPEL Segment 1	The Gospel	Spiritual Maturity	Biblical Community	Intentional Discipleship
MISSION Segment 2	The Mission of God Identify	Invest	Invite	Increase
MINISTRY Segment 3	Demographic Study of Destination City	Vision Visit of Destination City	Prepping Contextual Plan for Destination City	Presenting Contextual Plan for Destination City
Church Planter Apprentice Specific (Reference APPENDIX 6)	<ul style="list-style-type: none"> › Preaching › Family Prioritization › Disciple Making 	<ul style="list-style-type: none"> › Counseling › Team Dynamics 	<ul style="list-style-type: none"> › Money Management (for the Home) › Ecclesiology (Local & Global/Biblical Community) 	<ul style="list-style-type: none"> › Ecclesiology (Distinctive Vision & Values) › Money Management (for the Church)

GRID EXPLANATION:

The above sample plan is written for a 12-month period and divided into the three segments of development. The grid also displays a fourth segment that specifies it to the category of Church Planter Apprentice. This can be varied based upon the missionary category (student, intern or apprentice) as well as the chosen duration of time (10 weeks, 1 year, etc.). The specified content of each segment (gospel, mission and ministry) appear within the duration of each 3-month period. The grid design presented here represents the goal of achieving a balance of each of the segments throughout the participant's time.

DEVELOP

SEGMENT 1 GOSPEL

FOUNDATION

- › The Gospel
- › Spiritual Maturity
- › Biblical Community
- › Intentional Discipleship

GOSPEL

Foundation

The gospel is the foundational truth that Jesus lived the life that man could not live, died the death that man rightfully earned, and then conquered Satan, sin, and death on man's behalf, giving the unmerited gift of being free from the slavery of sin. The gospel is not simply about man's salvation through faith but also sanctification. A maturation process through repentance in the gospel is the means by which man grows spiritually. The gospel should affect every fabric of one's life. The grace of God is the compelling force, calling the believer outward to join God in His mission.

There is no mission without the gospel.

NOTES

GOSPEL

SUGGESTED RESOURCES AND ACTIVITIES FOR MISSIONARIES

GOSPEL

FOUNDATION

SUGGESTED RESOURCES (GOSPEL/SPIRITUAL MATURITY)

- › *Gospel* by J.D. Greear
- › *What Is the Gospel* by Greg Gilbert
- › *Prodigal God* by Tim Keller
- › *Spiritual Disciplines for the Christian Life* by Donald S. Whitney
- › *Pursuit of Holiness* by Jerry Bridges
- › *Humility* by C.J. Mahaney

SUGGESTED ACTIVITIES

- › Blog or journal about how the gospel has shaped you in the following areas:
 - › Your view of God
 - › Your relationship with your family
 - › Your calling towards missions
- › Memorize one Bible verse each week. Share with others how Christ is using the verse to impact your life.
- › Identify areas in your life that hinder personal holiness (e.g., your speech, TV, how you spend your time). Work with your coach/mentor to walk in repentance with these issues by setting up clear action steps and goals.

SUGGESTED RESOURCES (BIBLICAL COMMUNITY)

- › *Community* by Brad House
- › *Life Together* by Dietrich Bonhoeffer
- › *Everyday Church* by Tim Chester and Steve Timmis
- › *Creature of the Word* by Eric Geiger, Matt Chandler and Josh Patterson
- › *Total Church* by Tim Chester and Steve Timmis
- › Baptist Faith and Message 2000

SUGGESTED ACTIVITIES

- › Host a small group during the church planting internship. Practice biblical accountability, hospitality and group mission. Lead others to lead others.
- › Visit and observe biblical community of a different ethnic group. What is similar to your biblical community? What is different? Discuss these with your coach/mentor.
- › Interview five nonbelievers. Ask questions about what they think are important to healthy community. Compare that to your thoughts.

DEVELOP

SEGMENT 2 MISSION

MISSION ENGAGEMENT

- › The Mission of God
- › Identify
- › Invest
- › Invite
- › Increase

MISSION

Formation

John 20:21 states, *“As the Father has sent Me, I also send you.”* Missiological formation is birthed from the understanding that believers in Christ are sent just as Jesus was sent. Therefore, all believers are called to live a life of mission no matter the context in which they live. Missionaries live a life of consistent sacrifice while proclaiming the incredible news of hope through the gospel. Being entrusted with this ministry of reconciliation, missionaries see God’s heart for those who do not know Him, and realize that they, too, were once in a place without hope. Missionaries go to their communities, to the nations and wherever else God may send them as ambassadors of the gospel.

Living on mission is about reorienting one’s life to join God in the work He is already doing.

MISSION PRACTICES

Missionaries don't just study, learn, and have a relationship with God. They also act—living out their faith in real life. They spread the good news of Jesus to those around them.

In studying Scripture, especially the life of Jesus and the ministry of Paul, we have discerned a clear process of missionary practices. We seek to bring clarity to them and practical direction for life as a missionary.

The 4 missionary practices are as follows:

IDENTIFY

- › Identify people who need the gospel.

INVEST

- › Invest your life with others as you share the gospel.

INVITE

- › Invite people into disciple-making relationships.

INCREASE

- › Increase disciple-making by sending people out.

NOTES

NOTE TO THE LEADER: In the following segment, we will walk through what it practically looks like for a missionary to live out the mission within their daily context. As you collaboratively work through the content, it is important to remember that *“you teach people what you know, but you reproduce who you are.”*

INVEST

INVEST your life with others as you share the gospel.
1 Thessalonians 2:8

As you are identifying where God is at work around you and opportunities for spreading the gospel, make an intentional effort to invest in relationships. In other words: build friendships with people, making sure to share the gospel in both words and actions.

This may feel like building a normal friendship if you are investing in someone who has a similar background and interests. However, God also often calls us to cross significant cultural boundaries to build relationships with people, so be prepared to step out of your comfort zone.

Ideas to Practice: “Invest”

- › Make plans to invite those people to go with you to a particular community event, share a meal or just grab a cup of coffee together.
- › Join groups or clubs so you can spend more time connecting and building relationships with those you’ve identified.
- › Learn about the people you are focusing on so you can serve them well and share the gospel contextually.

NOTES

INVITE

INVITE people into disciple-making relationships. John 13:35

As you intentionally share the gospel, people will respond in different ways. For those who show interest in the gospel, it is time to invite them into a relationship for disciple-making. Discipleship happens most effectively in community.

At times, this will be to invite them into an existing biblical community in which you participate. Many times, however, a missionary must start a new group in a neutral environment that develops into biblical community. Either way, the purpose is the same—making disciples.

Ideas to Practice: “Invite”

- › Plan a time and place to gather regularly with those who have responded positively to the gospel as you’ve invested in their lives. Use part of your time to discuss ways to grow in your relationships with Christ.
- › Brainstorm with your friends how, as a group, you can grow stronger in the ways you love one another. (See John 13:35.)
- › Pray with your community for direction on creative ways that you, as a group, can invite others to connect with you (e.g., cookouts, game nights, sporting events, community service projects).

NOTES

MISSION

SUGGESTED RESOURCES AND ACTIVITIES FOR MISSIONARIES

MISSION

FORMATION

The Mission of God

The Mission of God: Unlocking the Bible's Grand Narrative by Christopher Wright

Identify (Exegete the Culture, Demographic Resourcing)

SUGGESTED ACTIVITIES

- › Do a comprehensive community survey in a local community (or the community in which you will be planting). Interview teachers, business leaders, government leaders and others to determine the physical and spiritual needs of the community.
- › Identify and “adopt” a community during your church planting internship. Your goal will be to start a new small group. Bring others on board to help you.

Invest (Contextualizing the Message, Incarnation)

SUGGESTED ACTIVITIES

- › Based on your survey, determine ways you can meet some of the needs of your identified community. Invest your life in that community by serving and sharing the gospel in deeds and words.
- › Interview five church leaders from churches different than yours. Identify ways they invest in their communities. Debrief these with your coach/mentor to determine if any of the methods will work in your church-planting context.
- › Volunteer at a secular community organization (e.g., coaching, civic center, Rotary Club) within your identified community.

Invite (Forming Disciple-Making Relationships)

SUGGESTED ACTIVITIES

- › Start a regular gathering time outside of your church facilities. Invite people from your identified community to participate. Practice hospitality and disciple-making as a group.
- › Visit three other small groups or biblical communities. Take notice of the different rhythms and qualities of the groups.

Increase (Sending Others Out, Multiplication)

SUGGESTED ACTIVITIES

- › Disciple someone in the group who has the potential to lead. Help him or her identify a new community in which to multiply.
- › Do a study on biblical multiplication. Determine the characteristics and patterns of multiplication in Scripture. Present this to your coach/mentor.

The Way Jesus Made Disciples

SUGGESTED ACTIVITIES

- › Think about specific individuals who have discipled you (formally or informally). Make a list of ways they influenced you. How can you use those in discipling others?
- › Make it a goal to disciple at least two people during your time as a church planting intern. One should not be a believer.
- › Compile a list of 5-8 characteristics of a growing disciple. Create a plan to help people grow in each of those areas.

SUGGESTED RESOURCES

- › *Master Plan of Evangelism* by Robert Coleman
- › *Multiply* by Francis Chan
- › *Disciple* by Bill Clem

DEVELOP

SEGMENT 3

MINISTRY

PRACTICAL APPLICATION

- › Demographic Study of Destination City
- › Vision Visit of Destination City
- › Prepping Contextual Plan for Destination City
- › Presenting Contextual Plan for Destination City

MINISTRY

Application

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Effective ministry is the result of a solid gospel foundation and clear understanding of the mission of God.

NOTES

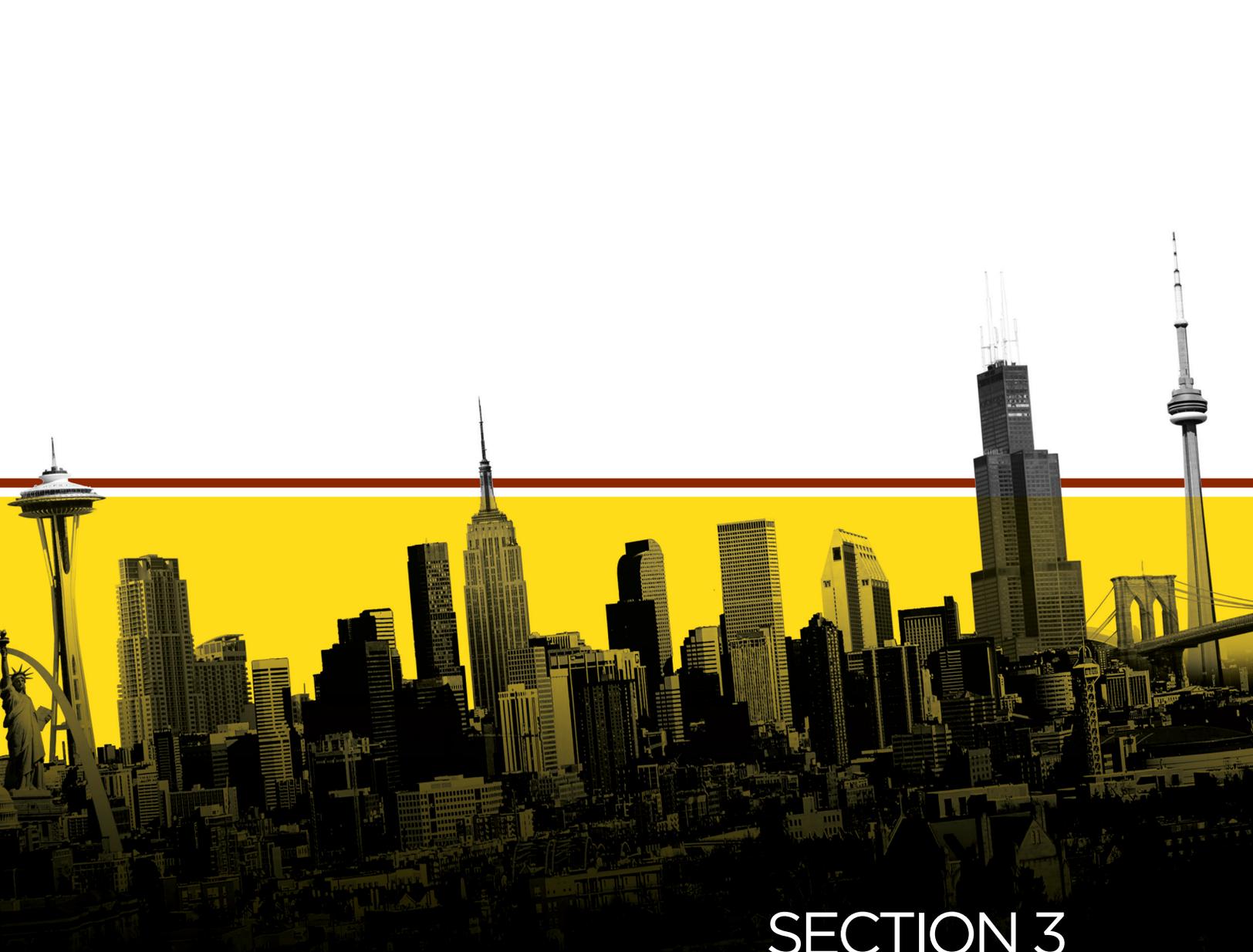
4 QUESTIONS TO CONSIDER

1. Where are you as a church when it comes to developing missionaries in and through gospel, mission and ministry?

2. Where do you desire to be when it comes to developing missionaries in and through gospel, mission and ministry?

3. What is keeping you from getting where you want to be?

4. What steps need to be taken to get you there?



SECTION 3

DEPLOY.

HOW NAMB CAN PARTNER IN THE AREA OF DEPLOYMENT

The desire is to see you, the local church, be the sending organization in the lives of those whom you discover and develop. We are here to simply help you in the process.

The goal is to give the missionaries who you are sending out various pathways of service, in various contexts within North America, while gaining valuable missionary experience that will align them with God’s mission.

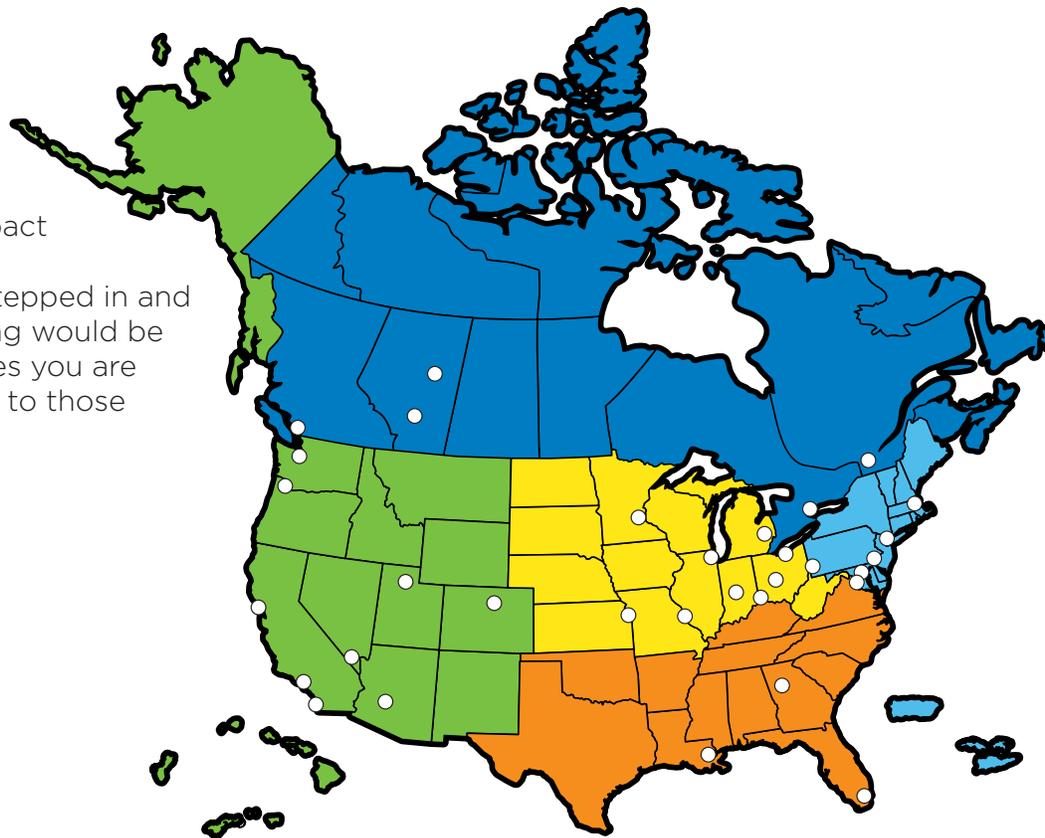
PRIORITIZATION

While we want to see missionaries all throughout North America, our primary goal is to deploy as many as possible in alignment with our strategy to the 32 Send Cities and the most unreached regions.

NAMB will prioritize Multiplying Church Missionary Requests based on three primary values.

1. **Geography** – Priority to Send City, then to non-South regions
2. **Development** – We expect the leader they serve with will continue to develop the missionary
3. **Missionary Activity** – We expect the missionary to serve in a missionary capacity

Geography: Our goal is to impact 32 Send Cities in the following regions. For many who have stepped in and “owned” a city, the natural thing would be for you to send the missionaries you are developing within your church to those cities.



Development: NAMB is creating an online development network that will help those who supervise or mentor missionaries to continue to develop them around Gospel, Mission and Ministry. This online environment will leverage online training and a reporting/tracking tool to help celebrate all God is doing in and through the missionary. We believe that the best experience for a missionary is when they are placed in a healthy leadership environment.

Missionary Activity: NAMB desires to partner with those who will provide the best experience for missionary service. While some administrative tasks are mission critical, we will not place missionaries where they will not be engaged in missionary activity as the primary task.

MISSIONARY REQUESTS

NAMB wants to help you deploy the missionaries that you discover and develop. We have created an online system that our Regional Mobilizers, City Coordinators, and Convention Partners have access to for requesting missionaries. You will be working with one of these to fill out and submit the information needed for them to submit a request. Below is the process that you will need to go through in order to submit a missionary request and have your candidate approved.

Missionary Request/Candidate Approval Process:

1. There are two parallel processes that help get a missionary to the field:
 1. The Missionary Request made through our online system
 2. Missionary Application through Mobilize Me to be completed by the applicant.
2. Once the missionary request information is submitted, NAMB reviews the request and will approve and fund based on budget and strategy. Some requests will be approved pending funding that has yet to be determined.
 - Regional Mobilizers, City Coordinators, and Convention personnel have the Missionary Request forms that you will need to fill out and return for them to enter into the system.
3. Once the candidate has fully completed all steps of the application (and assessment for Apprentices and Planters), NAMB will notify approved missionary. The MyMobilizeMe portal allows the candidate to see where they are in the process.
 - Each candidate must go to www.namb.net/mobilizeme to register for the appropriate category of service.
4. Once registered, they will receive the link for the missionary application.
5. These automated systems are intended to produce a quick turn-around. Each system has a way to track the progress.

MISSIONARY CATEGORIES

Student Missionary: A student who serves for a specific time, based on assignment, to assist local churches as they seek to accomplish the Great Commission through evangelism and church planting. This is the entry-level category in NAMB's "farm system" for development of future missionaries and church planters.

Church Planting Intern: An individual who is on a trajectory towards church planting and commits to a 12-month developmental internship. These individuals will get coaching and experience as they prepare for their next steps in church planting.

Church Planter Apprentice: A church planter apprentice is a man called by God to plant a church in a specific location or among a specific people group, who spends up to 12 months under the guidance of a coach/mentor learning the culture, making disciples and developing his strategy and plan for his church plant. There are specific expectations for an apprentice that is agreed upon through a covenant.

Church Planter: This is the lead planter/pastor. When a man is called by God, ready and equipped for the task, we encourage him to move forward and plant what God has called him to do.

Church Planting Team Member: an individual who commits to serve on a church plant team as the church is being planted. These men and women serve in various church planting roles for the purpose of evangelism and disciple-making.

Evangelism Catalyst: an individual connected to and sent from a local church focused on sowing the gospel among a people group, strategic place or affinity group that is unreached or under reached. They organize those they reach into small groups that can become a church or intentionally assimilate them into an existing local church.

Collegiate/University Missionary: an individual who is evangelistically minded and commits to making disciples among university students, faculty and staff and connecting them to a local church or church plant on or around a college or university.

4 QUESTIONS TO CONSIDER

1. Where are you as a church when it comes to deploying missionaries, leaders or church planters?

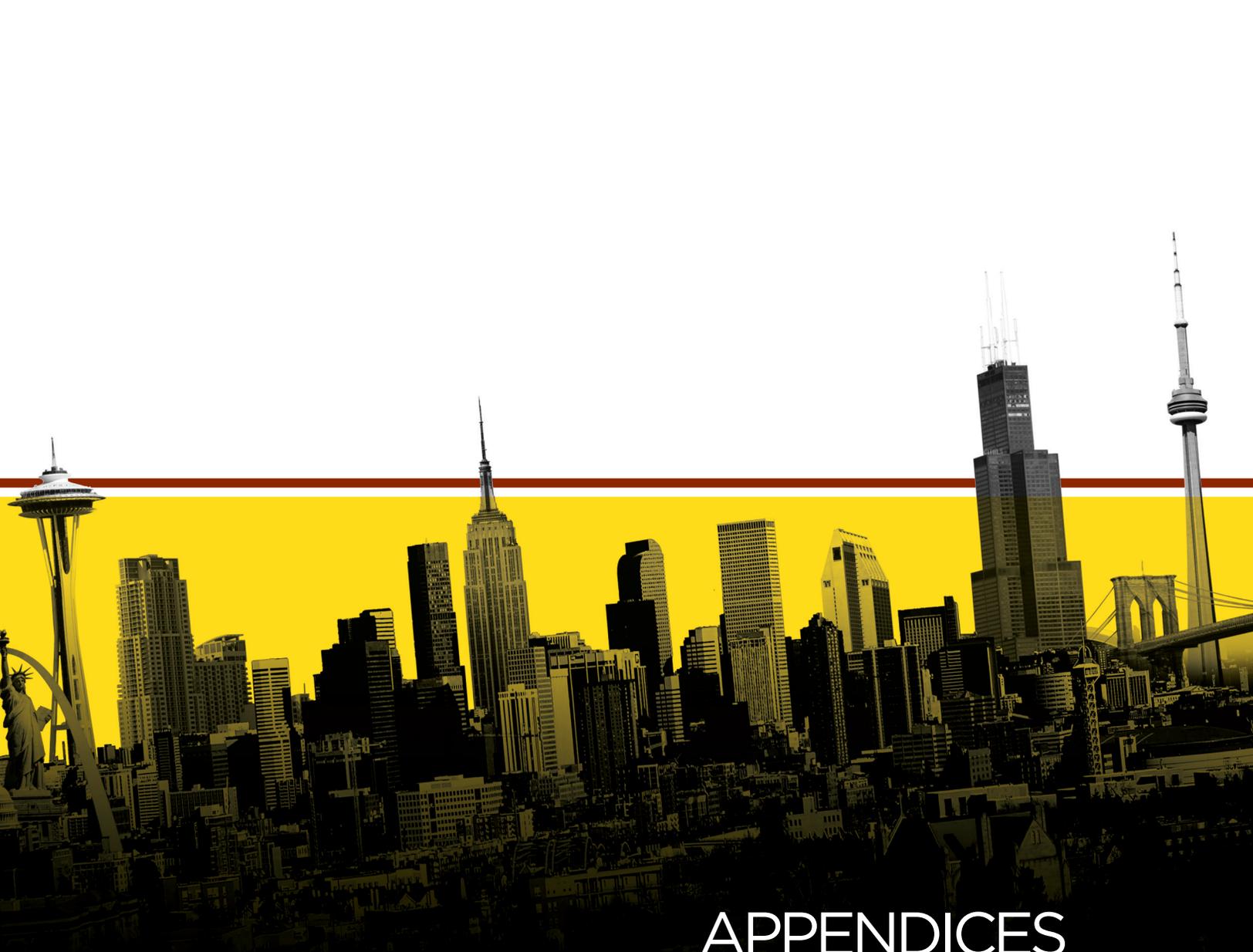
2. Where do you desire to be when deploying missionaries, leaders or future church planters?

3. What is keeping you from getting where you want to be?

4. What steps need to be taken to get you there?



NEXT STEPS CONCLUSION



APPENDICES

ADDITIONAL RESOURCES

APPENDIX 1: Missionary Questionnaire Sample

This resource is available at <http://imi.lifeway.com>. Below is a sample summary report which shows the questions asked.

INITIAL MISSIONARY INVENTORY OVERVIEW

Area of Interest: Church Planting Intern - Summary report prepared for NAMB

Scores



IDENTIFY

Seq	Question	Score						Tier
		0	1	2	3	4	5	
1	I have a thorough understanding of God's mission					4		Identify
2	I am increasingly aware of those in my community who need Jesus.						5	Identify
3	I hesitate to forgive others who have wronged me.					4		Identify
4	I look for opportunities to engage in God's mission everywhere I go.						5	Identify
5	I have a very clear understanding of the spiritual needs in my community.						5	Identify
6	I have a healthy humility that helps me be a learner.						5	Identify
7	I want to know what God is doing all over the world.					4		Identify
8	I feel compelled to personally evangelize.						5	Identify
9	I live a life of total grace, not depending on any of my works to please God.					4		Identify
10	I desire to be about God's work among those who don't know him.						5	Identify
11	I know where God is at work in my community.					4		Identify
12	All worth and value come from Jesus alone.					4		Identify
Identify Average Score						4.5		

INVEST

Seq	Question	Score						Tier
		0	1	2	3	4	5	
1	I have intentionally done something socially with a non-Christian in the past month.						5	Invest
2	I have performed well in ministry leadership roles.						5	Invest
3	I have a deep love for my community.					4		Invest
4	I am gifted at helping people feel connected to each other.						5	Invest
5	I create strong relationships among the people that I serve.						5	Invest
6	I am always willing to sacrifice in order to help others through difficulties.					4		Invest
7	I intentionally form relationships for the purpose of eventually sharing the gospel.					4		Invest
8	I get involved in community events to build relationships in which I can share the gospel.					4		Invest
9	I know my spiritual gifts and strengths.						5	Invest
10	My primary goal in any ministry is evangelistic in nature.					4		Invest
11	I am fully equipped to share the gospel.						5	Invest
12	My spiritual life has been impacted more by relationships outside of my church than inside it.		1					Invest
13	My faith has directly impacted the city in which I live in visible ways.					4		Invest
14	Regardless of their title or position, a person should earn my trust and respect before correcting me.			2				Invest
15	I contribute substantial time to mission causes.					4		Invest
16	I regularly establish and maintain relationships with those who are lost.					4		Invest
17	I am secure in the way I discern God's will for my life.						5	Invest
18	I have demonstrated a commitment to God's authority in every area of my life.					4		Invest
19	It is easier for me to help people outside of my local community than those who live in my community.					4		Invest
20	I clearly see the relevance of my faith where I live.						5	Invest
21	I am reluctant to share too much with others in my local church about areas of personal sin or struggle.				3			Invest
22	I experience joy when I make substantial sacrifices for God's Kingdom.						5	Invest
23	I am able to focus on and serve others.						5	Invest
24	I put my spiritual gifts into practice.						5	Invest
25	I contribute substantial resources to mission causes.					4		Invest
Invest Average Score							4.2	

INVITE

Seq	Question	Score						Tier
		0	1	2	3	4	5	
1	I live in open community with other believers.				3			Invite
2	I regularly confess my sins and weaknesses to others.					4		Invite
3	I take full advantage of opportunities to grow in my faith.					4		Invite
4	I consistently seek to repent of idols.				3			Invite
5	I consistently lead people to commit their life to Jesus Christ.					4		Invite
6	I always look towards Christ alone for power to grow in God's holiness.					4		Invite
7	I have designed and conducted a discipleship process for people.						5	Invite
8	I effectively challenge the members of my church.					4		Invite
9	Spending time with other believers is one of the primary ways that I grow in the gospel.					4		Invite
10	I walk with others through their struggles and pains.					4		Invite
11	I have been personally mentored or discipled by a more mature believer.						5	Invite
12	I consistently have other believers who speak correction into my life.						5	Invite
13	I intentionally create biblical community wherever I am.						5	Invite
14	I take personal responsibility for helping someone else grow in the faith.						5	Invite
15	I find it easy to invite people into disciple-making relationships.						5	Invite
16	I am a learner in areas of the Christian life and spiritual growth.						5	Invite
17	I regularly practice hospitality toward other believers.						5	Invite
18	My performance does not matter; the cross of Christ is sufficient.					4		Invite
19	I spiritually encourage the members of my biblical community.					4		Invite
20	Christianity is not a faith to be lived alone.						5	Invite
Invite Average Score							4.35	

INCREASE

Seq	Question	Score					Tier	
		0	1	2	3	4		5
1	I involve others with me as I get involved in ministry.					4	5	Increase
2	I often see people I serve growing and advancing in the faith.						5	Increase
3	I am aware of my personal weaknesses.					4		Increase
4	The gospel is my motivation for participating in the mission of God.						5	Increase
5	I regularly help others grow in their faith.						5	Increase
6	The gospel has curbed my selfishness.					4		Increase
7	I motivate people to move from marginal church involvement to active involvement in a specific ministry.						5	Increase
8	I have started a Bible study group that grew.						5	Increase
9	I frequently see the people I disciple also discipling others.						5	Increase
10	There is nothing I have done that would make God love me less.						5	Increase
11	My involvement in missions has been an example for other people.					4		Increase
12	I am always engaging new ways to expand my knowledge of the scriptures.						5	Increase
13	I frequently question whether I am growing as a disciple.					4		Increase
14	I have recruited and equipped a team of five or more people to conduct an evangelistic event or service.						5	Increase
15	I regularly help others use their giftedness and life experiences for God's purposes.						5	Increase
16	There is nothing I can do to make God love me more.						5	Increase
17	I would be uncomfortable teaching a new believer how to set and achieve goals in their spiritual life.						5	Increase
18	I have been sent by God to be on mission.						5	Increase
19	I consistently look for ways to understand the gospel.						5	Increase
20	I do not feel adequately equipped to explain how to read and study the Bible to a new believer.						5	Increase
21	The gospel impacts every area of my life.						5	Increase
22	I have trained people to share the gospel.						5	Increase
23	I look for ways to grow stronger.						5	Increase
Increase Average Score		4.78						

Initial Missionary Inventory Summary Report

Area of Interest: Church Planting Intern

Thank you for completing the Initial Missionary Inventory.

This report displays your results organized by category: Grounded in the Gospel, Connected to Biblical Community, Growing in Spiritual Maturity, Focused on Mission and Committed to Multiplication.

The report also helps to gauge your strength in these categories by indicating the degree to which you understand or have practiced certain missionary activities: Identifying people who need the gospel, Investing your life in others as you share the gospel, Inviting people into disciple making relationships, and Increasing disciple making by sending people out.

The IMI provides simple benchmarks of understanding and experience in several mission categories. These indicators assist missionary mobilizers in deploying and developing candidates in various mission experiences and opportunities.

The results you will see in no way necessarily qualifies you or disqualifies you for missionary service. They simply give those who will be assisting you more information as they seek to deploy you to the right mission field and develop you in certain areas so that you will be more effective in God's mission.

	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
Committed to Multiplication										95%
Connected to Biblical Community							79%			
Focused on Mission								88%		
Grounded in the Gospel								87%		
Growing in Spiritual Maturity										96%

Descriptions of the Initial Missionary Inventory Survey

<p>Committed to Multiplication</p>	<p>This category indicates the ways you have helped others grow in the faith and engage in mission and ministry. It looks at opportunities you take to understand the passions and gifts of others as you model being on mission before them. It seeks to determine your strengths in training others and then encouraging them to train others.</p>
<p>Connected to Biblical Community</p>	<p>This category helps you understand the extent to which you give and receive in healthy biblical relationships with other believers. It examines the relationships that you have had or have now to benefit you spiritually. It seeks to examine key biblical community activities such as growth, accountability, hospitality, and team mission impact.</p>
<p>Focused on Mission</p>	<p>This category rates your understanding of and participation directly in the mission of God. It will examine how well you know and engage your community with the gospel, how evangelistic your mission activities are, and the extent to which you feel called and sent by God.</p>
<p>Grounded in the Gospel</p>	<p>This category indicates how well you understand the life, death and resurrection of Jesus Christ especially as it relates to how you have personally experienced the grace of God and His forgiveness. It sees how well you have rejected works as a means of receiving grace. It measures to what degree the Gospel determines your purpose and propels your mission.</p>
<p>Growing in Spiritual Maturity</p>	<p>This category looks at activities that indicate a commitment to growing spiritually. Some of these activities include: knowledge and application of God's Word, sharing the gospel, increasing in ministry involvement, discerning and following God's will, and a willingness to sacrifice for God's mission.</p>

APPENDIX 2: **Assessment Event Schedule—2014**

We are continually adding assessment dates to our calendar. If you have any questions, email rferguson@namb.net

APPENDIX 3: Sample Covenant

COVENANT FOR A CHURCH PLANTER APPRENTICE

The Send North America apprentice position exists to provide a man up to 12 months, under the guidance of a disciple-maker/coach, with development of his understanding and application of gospel, mission and ministry. The purpose of the Apprenticeship Covenant is to provide mutually acceptable guidelines for the apprentice and those in covenant relationship with him. It establishes a set of measurable intentions for the apprentice which are to be met during the agreed upon period of time.

Believing that an apprentice needs specific individuals speaking gospel truth into his life, his mission and his ministry in order to fulfill his objectives, the following relationships are obligatory for the apprentice:

- › In an intentional relationship with a mature coach for personal growth in gospel, mission and ministry (as outlined in the SNA Resource Life on Mission, using the goals that were established in the assessment).
- › In an intentional relationship with a sending church.

Apprenticeship Objectives: An apprentice is to spend up to 12 months, under the guidance of a disciple-maker/coach, applying his personal understanding of gospel fluency, the mission and how both gospel and mission lead to a robust ministry strategy.

To fulfill these objectives, it is expected that the apprentice will conduct the following missionary activities contextually in the community where God has called him to plant a church while in relationship with a disciple-maker/coach, a local network and a sending church.

MISSIONARY ACTIVITIES

- › **IDENTIFY** people who need the gospel.
- › **INVEST** your life with others in sharing the gospel.
- › **INVITE** people into a disciple-making relationship.
- › **INCREASE** disciple making by sending people out.

Complete the following to the best of your ability and ask for clarification from the relationships detailed above. Please submit the completed Apprenticeship Covenant to mpprocess@namb.net.

Attach any pertinent documents that were created through your assessment experience (e.g., Contextual Church Planting Plan).

PERSONAL INFORMATION

Name (Last) First Middle

Address (Home) City State ZIP

Email Address

Cell Phone No. Additional Phone No.

Where are you planting your church?

The date you want to begin your apprenticeship

AGREEMENTS

1. Do you agree to provide NAMB and your ministry partners with monthly reports? Yes No
2. Do you agree to meet with your disciple-maker/coach and your sending church on a monthly basis? Yes No
3. Have you read and completed the SNA Resource Life on Mission? Yes No
4. Do you agree to meet the obligations of this covenant in a timely manner? Yes No
5. Do you and your spouse (if applicable) agree to plant an SBC church? Yes No
6. Do you currently live in close proximity to where you will plant your church? Yes No
If not, when will you relocate? _____
7. Do you agree to use your apprenticeship to develop a gospel-centered mission that results in contextualized ministry to your surrounding community, while conducting the described missionary activities? Yes No

REQUIRED RELATIONSHIPS
SENDING CHURCH

Name of Church

Pastor's Name

Church Phone

Church Address

City

State ZIP

Name of Contact

Email Address

Phone

COACH

Name (Last)

First

Middle

Address (Home)

City

State ZIP

Email Address

Cell Phone No.

Work Phone No.

APPRENTICESHIP OBJECTIVES

MISSION ENGAGEMENT

It is expected that the apprentice will conduct the following missionary activities in the community where God has called him to plant a church:

- › **IDENTIFY** people who need the gospel.
- › **INVEST** your life with others in sharing the gospel.
- › **INVITE** people into a disciple making relationship.
- › **INCREASE** disciple making by sending people out.

In the space provided, please identify the action steps for each activity listed above, the expected outcomes and the date that you will begin.

Action Step: (EXAMPLE) <i>I plan on identifying the most unreached people group in my neighborhood and seeking out a person of peace within that identified group.</i>	Desired Outcome: <i>Work through the person of peace for evangelism within the local context.</i>	Starting Date: <i>Within the first two weeks of being in the context of my assigned mission field.</i>
IDENTIFY Action Step 1:	Desired Outcome:	Starting Date:
IDENTIFY Action Step 2:	Desired Outcome:	Starting Date:
INVEST Action Step 1:	Desired Outcome:	Starting Date:
INVEST Action Step 2:	Desired Outcome:	Starting Date:
INVITE Action Step 1:	Desired Outcome:	Starting Date:
INVITE Action Step 2:	Desired Outcome:	Starting Date:
INCREASE Action Step 1:	Desired Outcome:	Starting Date:
INCREASE Action Step 2:	Desired Outcome:	Starting Date:

NETWORKING

It is expected that the apprentice will conduct the following missionary activities in the community where God has called him to plant a church:

- › Networking with existing churches
- › Networking with existing church planters
- › Networking with agencies and ministries that serve the city
- › Networking with community leaders

In the space provided, please identify the action steps for each activity listed above, the expected outcomes and the date that you will begin.

Action Step: (EXAMPLE) <i>Set up meeting with city council member(s) to discuss the future hopes of the city.</i>	Desired Outcome: <i>Setting up mutual goals to be shared by the city and the church.</i>	Starting Date: <i>Immediately</i>
Action Step:	Desired Outcome:	Starting Date:
Action Step:	Desired Outcome:	Starting Date:
Action Step:	Desired Outcome:	Starting Date:
Action Step:	Desired Outcome:	Starting Date:
Action Step:	Desired Outcome:	Starting Date:
Action Step:	Desired Outcome:	Starting Date:

FUND-RAISING AND PARTNERSHIP DEVELOPMENT

It is expected that the apprentice will continue to work on raising funds and enlisting partners to aid in the implementation of his strategy. In the space provided, please identify the action steps for each activity listed above, the expected outcomes and the date that you will begin.

Action Step: (EXAMPLE)	Desired Outcome:	Starting Date:
<i>Contact the Missions Pastor of my former church.</i>	<i>Determine any willingness for sponsorship.</i>	<i>Immediately</i>
Action Step:	Desired Outcome:	Starting Date:
Action Step:	Desired Outcome:	Starting Date:
Action Step:	Desired Outcome:	Starting Date:
Action Step:	Desired Outcome:	Starting Date:
Action Step:	Desired Outcome:	Starting Date:
Action Step:	Desired Outcome:	Starting Date:

REQUIRED RELATIONSHIPS

As stated earlier, it is expected that the apprentice has intentional, ongoing relationships with a disciple-maker/coach and a sending church. The following section, which should be completed in partnership with each of them, should outline how they will support the apprentice and his work during this time period.

SENDING CHURCH

Support Provided:	Desired Outcome:	Start and End Date:
Support Provided:	Desired Outcome:	Start and End Date:
Support Provided:	Desired Outcome:	Start and End Date:
Support Provided:	Desired Outcome:	Start and End Date:

COACH

1. How often will you meet?

2. Identify 3-5 objectives that will shape your conversations:

3. Identify the ground rules that will guide this relationship:

REQUIRED ENDORSEMENTS FOR THIS COVENANT

SENDING CHURCH:

- › I have reviewed this covenant and am in agreement with its content and agree to meet our obligations as defined.
- › I authorize and certify that a photocopy or electronic facsimile of this Application and Release shall serve with the same authority as the original.

Name of Sending Church or Sponsoring Organization

Church Pastor or Leader of Organization Signature

Phone Number

Email Address

Date

COACH APPROVAL:

I have reviewed this covenant and am in agreement with its content and agree to meet my obligations as defined.

Signature of Coach

Date

SEND CITY COORDINATOR/MOBILIZER APPROVAL:

I have reviewed this covenant and am in agreement with its content.

Signature of Coordinator/Mobilizer

Date

APPRENTICE COMMITMENT:

Your signature below indicates your affirmation of this covenant and your commitment to fulfill your obligations as described in the covenant.

Signature of Apprentice

Date

APPENDIX 4:

Multiplying Churches and the North American Mission Board

Terms of Agreement

As a Multiplying Church we are committed to:

- › An intentional process for discovering, developing and deploying missionaries and church planters and will submit our Multiplying Church plan to the Multiplying Church team for review and approval.
- › To have a staff member and/or volunteer leader who is going to take responsibility for the development of its missionaries and future church planters.
- › An ongoing, supportive relationship with the missionaries and church planters they deploy.
- › Discover and consult other area churches that are seeking to discover, develop and deploy missionaries and church planters.
- › Be candid and trustworthy with the missionary financial support that is provided for individual missionaries serving in our church.
- › To participate in and help with future Multiplying Church trainings.

The North American Mission Board agrees to:

- › Offer consistent consulting/coaching to Multiplying Churches through the NAMB Mobilization Group.
- › Leverage networking opportunities for Multiplying Churches with other churches of similar affinity.
- › Provide Multiplying Churches with direct access to NAMB's Missionary Request System (MyMobilizeMe).
- › Allow access to any specific training opportunities and any ministry tools that would be of benefit to a Multiplying Church.