



**NEW CHURCHES**

MULTIPLY THE MISSION.

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# QUESTIONS TO CONSIDER BEFORE MERGING WITH AN EXISTING CHURCH

- What is the present membership of the church?
- What is the history of this church?
- What would you say is the biggest mistake made by the previous pastor?
- What has been the largest this church has ever been?
- What has been the “sacred cows” in the church?
- What has historically been the role of the deacons and their relationship to the pastor?
- Is the community in a pattern of growth or decline?
- What is your dream for how the church might look ten years from now?
- How would a neighbor around the church portray this church historically?
- What are the three areas the people feel must be changed in this church?
- What is or has been the single biggest obstacle to growth in this church?
- Is the Lord in this?
- Is this financially responsible?
- Are the people at the church looking to merge with you on board? At least most?
- How unanimous the vote must be?
- Are the people in your church on board with this decision?
- What will the ministry philosophy behind this step be?
- What will the preaching philosophy be? Live or video?
- What is the long-term goal of this decision?

- Autonomy again or always a campus?
  - Hold loosely or hold tightly?
- What will the leadership structure be?
- Who will the Campus Pastor and staff report too?
- What will the turnaround time be before relaunching?
- Will you close the church down for a season before relaunching?
- How many people do you think you can realistically launch with?
- How many staff members can you employ from the beginning?
- Which staff members are most important to hire first?
- What are the red flags?
- Where are you getting pushback?
- What is the overall purpose of this decision?
- Have you communicated enough?
- Is this the wisest decision for this church at this moment in time?
- Is this the wisest decision for your church at this moment in time?