



**NEW CHURCHES**

MULTIPLY THE MISSION.

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## MY WORK PHILOSOPHY

- Team, team, team. We must think, act, and operate like a team, we are only as strong as our weakest member; when Jesus taught his disciples, he had them all working together and the one time they started to distinguish themselves and separate from the group trying to get the privileged seats in heaven, he got onto them with a great intensity (no us against them on this campus and no us against them with Plano, no us against them with future campuses).
- Collaboration—Silos destroy the success Jesus has in store for each of us. We are all gifted in different ways, I want to celebrate that.
- Negativity is not allowed—Let's focus on the facts—not positive or negative—the facts as they stand. We have an unbelievable set of gifts here. Our focus will be on what we have, not what we don't have. Let's all agree not to tell someone what we think that other person wants to hear—rather in a godly way we need to make sure we are all clear on what issues we need to address and have a productive discussion on solutions. (Don't tell me what you think I want to hear, I want honesty rather than fluff).
- Joint problem solving—we won't wallow in challenges, rather we will aggressively develop those negatives into opportunities for growth. Want to learn from the past but don't want to dwell on it (good or bad).
- Unleash the potential of working smarter and more effectively. I'm really big on using technology as a multiplier (Evernote, GTD).
- Want to have clear expectations and clear strategy. Want to know why we are doing something more than what, it needs to be strategic and intentional; we will have strategy meetings to determine what we are doing, you never have to wonder where you stand. I will always tell you what I am thinking.
- Trust can not be given, it must be earned. I want to earn your trust and will work hard to do so.
- Highly engaged leader. With trust will come the most supportive leader we've ever had at Prestonwood.
- We all learn through asking questions. Don't assume the worst, I'm really for you and want to learn.

- I care about your heart, not just your performance—if you are killing it in your ministry but your marriage isn't healthy or your heart grows cold for God then I have failed...don't neglect your first love and don't let ministry become your idol, it is a terrible savior.

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