Doxa Church

**Why We Exist (Mission)**: We exist to magnify God's glory by sharing the gospel, making disciples, and serving as ambassadors for Jesus.

Gospel -- Disciple -- Ambassador

**What We Do (Vision)**: We magnify God's glory by gathering for worship and multiplying Grow n' Go Groups (G2 Groups) engaged in God's mission throughout our communities.

**How We Do It (Values and Strategy):** The DNA of our simple ministry structure is the call to share the gospel, to make disciples, and to serve as ambassadors.

***Celebration: Our weekend services***

1. Gospel: The full church gathers each week to declare the gospel by preaching Scripture, singing and speaking Christ-exalting praise, and taking communion as the body of Christ in remembrance of Christ. It is our public affirmation and declaration of the gospel.
2. Disciple: This is our broad discipleship strategy. We are fed through preaching and participate through corporate worship practices. Fellowship is shorter and less personal by design. We are focused on meeting new people and helping them find a place in our church community. The celebration gathering is vitally important but not sufficient alone for healthy discipleship.
3. Ambassador: With our focus on declaring the gospel, our services are broadly evangelistic. We intend for them to engage the heart and mind of Christ and his gospel. This is our air war in the mission of the church.

***Community***: ***Our G2 Groups***

1. Gospel: The church meets in G2 Groups throughout the week to encourage and exhort each other in the gospel. G2 Groups build gospel "fluency" in the lives of our congregation, helping them to speak the gospel to themselves, to each other, and to the world around them.
2. Disciple: G2 Groups serve as our primary, life-on-life, discipleship strategy; our ground war. Within our G2 Groups we expect friendships and mentorships to form. We empower leaders to serve and to equip apprentice leaders who will multiply G2 Groups. Encouragement and exhortation in Christ is a regular part of life within our G2 Groups.
3. Ambassador: Every G2 Group has a mission field and plans together to determine how to reach out to that field. Every G2 Group is open to new people joining and partners are encouraged to invite new people. Evangelism in our region is a major purpose for our G2 Groups.

***Call***: ***Our families, jobs, and service in the church***

1. Gospel: The church scatters to carry out the unique work God has called each of us to do in service to him in our families, our church, and our jobs. We do this work as service to the Lord; as worship of Christ.
2. Disciple: We recognize that true discipleship does not take place entirely within the programs of a church, but is an individual and family calling and responsibility. Therefore, we engage in individual and family spiritual disciplines, understanding our need to stay connected to Christ and lead our families to Christ. We also discern and use the spiritual gifts we have received for service to the church.
3. Ambassador: When we scatter we carry with us the gospel and we embrace our call as missionaries to our world. We do our work with excellence as worship and we look for opportunities to speak the gospel as salt and light into the lives of the people around us.

***Collaboration***: ***Our local and non-local partnerships***

1. Gospel: Our church collaborates with gospel-centered churches, organizations, and individuals to plant new churches and send missionaries throughout the world.
2. Disciple: We believe our church grows stronger in Christ as we work alongside other people who love Jesus, even if they're not part of our church. We use discernment in these relationships and will not compromise our gospel convictions or the unique mission of the church, but we embrace the opportunity to grow as disciples of Christ through collaboration with others.
3. Ambassador: Our goal is to multiply disciples and churches, both in our region and around the world. We dedicate financial, material, and human resources for this purpose.

**Our Comprehensive Shepherding Model**

Every person who covenants with our church in partnership will be pastorally shepherded in a relationship where he/she is known, fed, led, and protected.

***Elders***: Christ as our head guides the elders. The lead pastor, a first among equals, watches over the life and doctrine of the other elders. But the elders work together to spiritually care for each other and their families. They each also know, feed, lead, and protect a set of G2 Group Leaders.

***G2 Group Leaders***: G2 Group Leaders are individuals or couples who guide a G2 Group. Their role is to know, feed, lead, and protect the people in their life group. They are also in charge of training up an apprentice leader who will eventually lead another group. They maintain a discipleship relationship with one of the elders and may be apprenticed to become an elder.

***Partners***: Partners are people who have covenanted with our church to declare the gospel, grow as disciples, and engage in the mission of our church. Every partner is part of a G2 Group and is shepherded by their G2 Group Leader. G2 Groups are not *just* for partners, but every partner is expected to be part of a G2 Group.

**Key Characteristics of the Values and Strategy**

1. Every ministry infused with Gospel, Disciple, Ambassador as its DNA. Every ministry, from the children's ministry curriculum to the Sunday services, will be aimed at teaching the doctrines of grace, deepening discipleship, and engaging as ambassadors.
2. Simple structure. We are not going to multiply programs. We will do a few things very well. At the large church level we will say no more than we say yes. At the G2 Group level, we will say yes more than we say no.
3. Sundays are for large group interaction. G2 Groups are for smaller group activities and one-on-one. This will veer away from the Grace Hills strategy. This will affect potlucks, Sunday School, youth group, etc.
4. Every G2 Group has a mission field. A healthy G2 Group will be engaged as ambassadors. We will not be content simply with Bible study groups or fellowship groups.
5. Accountability happens at every level. Every leader has someone to encourage, equip, and exhort him/her to lead in alignment with the Gospel/Disciple/Ambassador mission.
6. Apprenticing happens at every level. Elders apprentice G2 Group Leaders. G2 Leaders apprentice people in their groups to begin new groups.